



If calling, please ask for Democratic Services

Civil Defence Emergency Management Group

Tuesday 18 March 2025, 1.00pm

Taumata Kōrero - Council Chamber, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington

Members

Mayor Tory Whanau (Chair)	Wellington City Council
Hon. Mayor Ron Mark (Deputy Chair)	Carterton District Council
Mayor Anita Baker	Porirua City Council
Mayor Campbell Barry	Hutt City Council
Mayor Gary Caffell	Masterton District Council
Mayor Wayne Guppy	Upper Hutt City Council
Mayor Janet Holborow	Kāpiti Coast District Council
Council Chair Daran Ponter	Greater Wellington Regional Council
Deputy Mayor Melissa Sadler - Futter	South Wairarapa District Council

Mana Whenua Advisors

Callum Katene
Kura Moeahu

Recommendations in reports are not to be construed as Council policy until adopted by Council

1 Wellington Region Civil Defence Emergency Management Group

1. Definitions

1.1 For the purpose of these Terms of Reference:

"Act" means the Civil Defence Emergency Management Act 2002.

"CDEM Group" means the Wellington Region CDEM Group.

"Co-ordinating Executive Group" (the CEG) means the Co-ordinating Executive Group to be established under section 20 of the Civil Defence and Emergency Management Act 2002 and clause 10.7 of this Terms of Reference.

"Group Controller" means a person appointed under section 26 of the Civil Defence and Emergency Management Act 2002 and clause 10.1 of these Terms of Reference as a Group Controller.

"Member" means a Local Authority that is a member of the Civil Defence Emergency Management Group that is the subject of this document.

"Representative" means the Mayor or Chairperson of a Member or an alternative person who has been given the delegated authority to act for the Mayor or Chairperson.

"Wellington Region" for the purposes of these Terms of Reference means the Wellington Region as defined by the Local Government (Wellington Region) Reorganisation Order 1989, excluding the parts of the Tararua District falling within the area administered by the Greater Wellington Regional Council.

2. Name

2.1 The Wellington Region Civil Defence Emergency Management Group shall be known as the Wellington Region CDEM Group.

3. Members

3.1 Each of the following local authorities is a member of the Wellington Region CDEM Group:

Carterton District Council
Greater Wellington Regional Council
Kapiti Coast District Council
Hutt City Council
Masterton District Council
Porirua City Council

South Wairarapa District Council
Upper Hutt City Council
Wellington City Council

4 Status

- 4.1 The Wellington Region CDEM Group has the status of a Civil Defence Emergency Management Group under the Civil Defence Emergency Management Act 2002. It is a joint standing committee under clause 30(1)(b) of Schedule 7 of the Local Government Act 2002.

5 Purpose of Terms of Reference

- 5.1 The purpose of these Terms of Reference is to:
- (1) Define the responsibilities of the CDEM Group as delegated to the CDEM Group by the Members
 - (2) Provide for the administrative arrangements of the Group.

6. Functions, duties and powers

- 6.1 The functions, duties and powers of the CDEM Group are those that are set out for a Civil Defence Emergency Management Group in the Civil Defence Emergency Management Act 2002.

7 Objectives of the CDEM Group

- 7.1 To assist the CDEM Group to meet the requirements of the Act, the Group adopts the following objectives:
- (1) To ensure that hazards (as defined in the Act) and the consequential risks are identified and assessed
 - (2) To ensure an effective and efficient region-wide civil defence emergency management capability to respond to and recover from emergencies (as defined in the Act)
 - (3) To facilitate effective and efficient emergency management through partnership and co-ordination amongst the organisations represented on the Co-ordinating Executive Group
 - (4) To promote appropriate mitigation of the risks.

8 Representatives

- 8.1 Each Member is to be represented on the CDEM Group by one person only, being the Mayor or Chairperson of that local authority or an alternate representative who has been given the delegated authority to act for the Mayor or Chairperson.
- 8.2 An alternate representative must be an elected person from that local authority under section 13(4) of the Act.
- 8.3 Under section I I 4S(4) of the Local Government Act 1974, and clause 30(9) Schedule 7 of the Local Government Act 2002, the powers to discharge any representative on the CDEM Group and appoint his or her replacement shall be exercisable only by the Member that appointed the representative being discharged.

9 Requirement to maintain the CDEM Group

- 9.1 Section 12(2) of the Act, section I I4P(5) of the Local Government Act 1974, and clause 30(5) Schedule 7 of the Local Government Act 2002, must not be read as permitting any Member to discharge or reconstitute the CDEM Group.
- 9.2 It is the responsibility of each Member of the CDEM Group to ensure that they have a representative available to participate in the CDEM Group, as soon as practicable after their representative is no longer able to represent that Member for whatever reason, with the same delegated functions, duties and powers as their predecessor.

10 Delegated authority

The CDEM Group has the responsibility delegated by the Members to:

10.1 Appoint a Group Controller

- 10.1.1 Appoint in accordance with section 26 of the Act, a suitably qualified and experienced person to be the Group Controller for the Wellington Region.
- 10.1.2 Appoint a suitably qualified and experienced person(s) to exercise the functions, powers and duties of the Group Controller in the event of a vacancy in or absence in the office of Group Controller.
- 10.1.3 Delegate to the Group Controller the functions set out in section 28 of the Act.

10.2 Appoint local controllers

- 10.2.1 Appoint in accordance with section 27 of the Act and following consultation with the relevant Members, one or more persons to be a Local Controller.

10.3 Appoint person who may declare state of local emergency

- 10.3.1 Appoint in accordance with section 25 of the Act, and following consultation with the

relevant Members, at least one representative of a Member of the CDEM Group as a person authorised to declare a state of local emergency within the Wellington Region.

10.4 Prepare, approve, implement and review civil defence emergency management group plan

10.4.1 In accordance with sections 48 to 57 of the Act, prepare, and after consultation approve a CDEM Group Plan.

10.4.2 In accordance with section 17 of the Act, implement and monitor the CDEM Group Plan within the costs that each Member has agreed to pay.

10.4.3 In accordance with section 56 of the Act, review the CDEM Group Plan.

10.5 Exercise powers to perform its functions

10.5.1 In accordance with section 18(1) of the Act, all the powers that are reasonably necessary or expedient to enable the CDEM Group to perform its functions, including the power to delegate any of its functions to Members, the Group Controller, or any other person.

10.5.2 In accordance with section 18(2) of the Act:

- (1) Recruit and train volunteers for civil defence emergency management tasks
- (2) Conduct civil defence emergency management training exercises, practices, and rehearsals
- (3) Issue and control the use of signs, badges, insignia, and identification passes authorised under the Act, regulations made under the Act, or the civil defence emergency management plan
- (4) Ensure the provision, maintenance, control, and operation of warning systems
- (5) Ensure the provision of communications, equipment, accommodation, and facilities for the exercise of the CDEM Group's functions and powers during an emergency
- (6) Exercise any other powers that are necessary to give effect to the CDEM Group's Civil Defence Emergency Management Plan.

10.6 Establish and Maintain the Co-ordinating Executive Group

10.6.1 In accordance with section 20 of the Act, establish and maintain a Co-ordinating Executive Group consisting of:

- (1) The chief executive officer of each Member or a senior person acting on that person's behalf;
- (2) A senior member of the Police assigned for the purpose by the Commissioner of Police

- (3) A senior member of the Eire Service assigned for the purpose by the National Commander
- (4) The chief executive officers of Capital and Coast Health District Health Board, Hutt Valley Health Board and Wairarapa Health District Health Board, or a person or persons acting on their behalf

11. Powers not delegated

Any power that cannot be delegated in accordance with Section 114Q of the Local Government Act 1974 and Clause 32 Schedule 7 of the Local Government Act 2002.

- 11.2 The determination of internal staff structures of individual Members necessary for the delivery of services required under the Act or the CDEM Group Plan.
- 11.3 The determination of funding for implementing the CDEM Group Plan.

12. Remuneration

- 12.1 Each Member of the CDEM Group shall be responsible for remunerating its representative on the CDEM Group for the cost of that person's participation in the CDEM Group.

13. Meetings

- 13.1 The New Zealand Standard for model standing orders (NZS 9202: 2001), or any New Zealand Standard substituted for that standard, will be used to conduct CDEM Group meetings as if the CDEM Group were a local authority and the principal administrative officer of the Greater Wellington Regional Council or his or her nominated representative were its principal administrative officer.
- 13.2 Other standing orders may be used, subject to the agreement of the CDEM Group, and in accordance with section 19(1) of the Act.
 - 13.2.1 The CDEM Group shall hold all meetings at such frequency, times and place(s) as agreed for the performance of the functions, duties and powers delegated under this Terms of Reference. However there will be at least two meetings per year.
 - 13.2.2 The quorum shall consist of five (5) members.

14. Voting

- 14.1 In accordance with section 114Q of the Local Government Act 1974 and clause 32(4) Schedule 7 of the Local Government Act 2002, at meetings of the CDEM Group each Member's representative has full authority to vote and make decisions within the delegations of this Terms of Reference on behalf of that Member without further recourse

to that Member.

- 14.2 Members shall use their best endeavours to avoid use of a casting vote by obtaining majority consensus.
- 14.3 Each Member has one vote.
- 14.4 A casting vote shall not be used unreasonably in favour of one Member.
- 14.5 As general statements of principle, a casting vote is to be used in the best interests of the Wellington region.

15. Election of Chairperson and Deputy Chairperson

- 15.1 On the constitution or reconstitution of the CDEM Group Members shall elect a CDEM Group Chairperson and may elect a Deputy Chairperson.
- 15.2 The Group's Chairperson and Deputy Chairperson will hold office for an initial term up to the local body elections in October 2004.
- 15.3 Following the October 2004 elections the Chairperson and Deputy Chairperson will hold office for a term of three years or such a lesser period as may be determined by the CDEM Group. However, if three-quarters of the representatives of the Members present agree the Group may appoint a new Chairperson or Deputy Chairperson at any time.
- 15.4 The term of office of an appointed Chairman or Deputy Chairman ends if that person ceases to be a representative of a Member of the CDEM Group.

16. Reporting

- 16.1 Any organisation represented on the Co-ordinating Executive Group shall be able to prepare reports for consideration by the CDEM Group.
- 16.2 The Chairperson of the Co-ordinating Executive Group shall be responsible for approving reports to the CDEM Group.
- 16.3 Following each meeting of the CDEM Group, the Chairperson shall prepare a summary report of the business of the meeting. Each representative shall report back to his or her authority following each meeting.

17. Administering authority

- 17.1 In accordance with the section 23 of the Act, the administering authority for the CDEM Group is Greater Wellington Regional Council.
- 17.2 In accordance with section 24(2) of the Act, the administrative and related services referred to in clause 17d of these Terms of Reference, include services required for the purposes of the Act, or any other Act, regulation, or bylaw that applies to the conduct of the joint standing committee under section 114S of the Local Government Act 1974,

and clause 30 Schedule 7 of the Local Government Act 2002.

- 17.3 Until otherwise agreed, Greater Wellington Regional Council will cover the full administrative costs of servicing the CDEM Group.

18. Good faith

- 18.1 In the event of any circumstances arising that were unforeseen by the Members or their representatives at the time of adopting this Terms of Reference, the Members and their representatives hereby record their intention that they will negotiate in good faith to add to or vary this Terms of Reference so to resolve the impact of those circumstances in the best interests of:

- (1) The Members of the CDEM Group collectively
- (2) The Wellington Regional community represented by the Members of the CDEM Group collectively.

19. Variations

- 19.1 Any Member may propose a variation, deletion or addition to the Terms of Reference by putting the wording of the proposed variation, deletion or addition to a meeting of the CDEM Group.
- 19.2 Once a proposed variation, deletion or addition to this Terms of Reference has been put to the CDEM Group, this Terms of Reference is not amended until each Member adopts the revised terms of Reference giving effect to the proposed variation, deletion or addition.
- 19.3 Notwithstanding clause 19.2, the CDEM Group may amend the Terms of Reference, where the changes will not materially affect the commitment of any individual Member.

20. Review of the Terms of Reference

- 20.1 The Terms of Reference will be reviewed and if appropriate amended by the CDEM Group at its meeting following the adoption of its Group Plan and any subsequent amendments to or revisions of that Plan.
- 20.2 The adoption of an amended Terms of Reference revised under clause 20.1 will be undertaken in accordance with section 19.

Civil Defence Emergency Management Group

Tuesday 18 March 2025, 1.00pm

Taumata Kōrero - Council Chamber, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington

Public Business

No.	Item	Report	Page
1.	Apologies		
2.	Declarations of conflicts of interest		
3.	Public Participation		
4.	Confirmation of Public Minutes of the Civil Defence Emergency Management Group meeting on 26 November 2024	24.629	10
5.	Civil Defence Emergency Management Group Appointments	25.108	14



Please note these minutes remain unconfirmed until the Civil Defence Emergency Management Group meeting on 18 March 2025.

Report 24.629

Public minutes of the Civil Defence Emergency Management Group meeting on Tuesday 26 November 2024

Taumata Kōrero – Council Chamber, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington, at 11.03am

Members Present

Hon. Mayor Mark (Deputy Chair)	Carterton District Council
Mayor Baker	Porirua City Council
Mayor Caffell	Masterton District Council
Mayor Guppy	Upper Hutt City Council
Mayor Holborow (until 11.46am)	Kāpiti Coast District Council
Council Chair Ponter	Greater Wellington Regional Council
Deputy Mayor Sadler-Futter	South Wairarapa District Council
Callum Katene	

Mayors Baker, Caffell and Holborow and Deputy Mayor Sadler-Futter participated at this meeting remotely via Microsoft Teams and counted for purpose of quorum in accordance with clause 25A of Schedule 7 to the Local Government Act 2002.

Hon. Mayor Mark, as Deputy Chair, presided at the meeting in the absence of the Joint Committee Chair.

Karakia timatanga

The Committee Chair opened the meeting with a karakia timatanga

Public Business

1 Apologies

Moved: Mayor Guppy / Mayor Baker

That the Joint Committee accepts the apology for absence from Mayors Barry and Whanau and from Kura Moeahu.

The motion was **carried**.

2 Declarations of conflicts of interest

There were no declarations of conflicts of interest.

3 Public participation

There was no public participation.

4 Confirmation of the Public minutes of the Civil Defence Emergency Management Group meeting on 3 September 2024 – Report 24.481

Moved: Mayor Guppy / Mayor Holborow

That the Joint Committee confirms the Public minutes of the Civil Defence Emergency Management Group meeting on 3 September 2024 – Report 24.481.

The motion was **carried**.

5 Risk and Assurance Update – Report 24.657 [For Information]

Mark Duncan, Principal Advisor Continuous Improvement & Assurance and Dan Neely, Acting Regional Manager, Wellington CDEM Group, spoke to the report.

6 Wellington Water Update – Report 24.659 [For Information]

Charles Barker, Acting Group Manager Customer Operations, spoke to the report.

Mayor Holborow left the meeting at 11.46am at the start of the above item and did not return.

7 Wellington Region Civil Defence Emergency Management Strategy Update – Report 24.661

Dan Neely, Acting Regional Manager, Wellington CDEM Group, and Jessica Hare, Manager, Business and Development, spoke to the report.

Moved: Hon. Mayor Mark / Mayor Baker

That the Committee:

- 1 Agrees to move to a 10 year planning strategy to align with local authorities' Long Term Plan planning.
- 2 Agrees to the development of an overarching Regional Emergency Management Strategy based on local authorities' Long Term Plan planning.

The motion was **carried**.

Moved: Deputy Mayor Sadler-Futter / Mayor Guppy

- 3 Notes that the 10 year Regional Emergency Management Strategy will inform the development of the five year Group Plans.
- 4 Notes that officers will provide a report to a future meeting to approve the Regional Emergency Management Strategy.

The motion was **carried**.

8 Exercise Rū Whenua a Rohe Summary – Report 24.660 [For Information]

Charlie Blanch, Manager Operational Readiness and Response / Group Controller, spoke to the report.

9 Wellington Civil Defence Emergency Management Group Appointments – Report 24.658

Dan Neely, Acting Regional Manager, Wellington CDEM Group, spoke to the report.

Moved: Mayor Baker / Mayor Caffell

That the Committee:

- 1 **Approves** the removal of the following statutory appointees:
 - a Benjamin Vollebregt as primary Local Controller for Wellington City Council
 - b James Jefferson as primary Local Controller for Kāpiti Coast District Council
 - c Aly Curd as Group Welfare Manager
 - d Angela Bell as alternate Local Recovery Manager for Kāpiti Coast District Council.
- 2 **Approves** the addition of the following statutory appointees:
 - a Carrie McKenzie as primary Local Controller for Wellington City Council
 - b Julie Sherston as Group Welfare Manager
 - c Jon Kingsbury as alternate Local Controller for Hutt City Council
 - d Alison Geddes as alternate Recovery Managers for Hutt City Council
 - e Jarred Griffiths as alternate Recovery Managers for Hutt City Council
 - f Nicole Davey as alternate Local Recovery Managers for Kāpiti Coast District Council.
 - g Brigid Jenkins as alternate Local Recovery Managers for Kāpiti Coast District Council.
 - h Gina Anderson-Lister as alternate Local Recovery Managers for Kāpiti Coast District Council.

The motion was **carried**.

The Committee noted that Keith Evans is retiring from his position as Head of Business Resilience and thanked him for his decades of service to emergency management in the Wellington Region and New Zealand as a whole.

Karakia whakamutunga

The Committee Chair closed the meeting with a karakia whakamutunga

The meeting closed at 12.37pm

Hon. Mayor R. Mark

Chair

Date:

Civil Defence Emergency Management Group
18 March 2025
Report 25.108



WELLINGTON REGION
EMERGENCY MANAGEMENT

For Decision

WELLINGTON REGION CIVIL DEFENCE EMERGENCY MANAGEMENT GROUP APPOINTMENTS – MARCH 2025

Te take mō te pūrongo

Purpose

1. To advise the Wellington Civil Defence Emergency Management (CDEM) Group Joint Committee (the Joint Committee) a number of statutory appointments for the CDEM Group.

He tūtohu

Recommendations

That Joint Committee:

- 1 **Approves** the removal of the following statutory appointees:
 - a Julie Sherston as Group Welfare Manager
 - b Simon Taylor as Alternate Local Controller for the combined councils of the Wairarapa
 - c Jonathan Hooker as Primary Local Controller for the combined councils of the Wairarapa.
- 2 **Approves** the addition of the following statutory appointees:
 - a Tim Harty as the Primary Local Controller for Upper Hutt City Council
 - b Richard Hopkins as Alternate Local Controller for Kapiti Coast District Council
 - c Simon Taylor as Primary Local Controller for the combined councils of the Wairarapa
 - d Jonathan Hooker as Alternate Local Controller for the combined councils of the Wairarapa
 - e Ian Osland as Alternate Local Controller for the combined councils of the Wairarapa
 - f Matt Vins as Alternate Local Controller for the combined councils of the Wairarapa
 - g Franzisca Doser as Group Welfare Manager.

Te horopaki

Context

2. Sections 26 and 29 of the CDEM Act 2002 require a CDEM Group to appoint, either by name or by reference to the holder of an office, a suitably qualified and experienced person to be the:
 - a. Group Controller for its area; and
 - b. Group Recovery Manager for its area.
3. The CDEM Group is also required to appoint, either by name or by reference to the holder of an office, at least one suitably qualified and experienced person to perform the functions and duties, and exercise the powers of the Group Controller and the Group Recovery Manager respectively if there is a vacancy in office or an absence from duty for any reason.
4. Sections 27 and 30 of the CDEM Act 2002 also states that a CDEM Group may appoint one or more persons to be:
 - a. A Local Controller; and
 - b. A Local Recovery Manager.

Te tātaritanga

Analysis

5. The following key is used in the table below:

Bold – New appointee

~~Strikethrough~~ – Removed appointee

Standard – Current appointee

Controllers:

6. The following table lists current statutory appointees and recommended changes to the Group's Controllers, including alternates and supplementaries.

Area to which appointed	Appointee name and designation
CDEM Group	Charlie Blanch (Group Controller) Mark Duncan (alternate) Jessica Hare (alternate) Jeremy Holmes (alternate) Dan Neely (alternate) Derek Baxter (alternate) Lester Piggott (alternate) Phil Becker (alternate) Kane McCollum (alternate)

Wellington City Council	Carrie McKenzie (Primary) Phil Becker (alternate) Moana Mackey (alternate) Hannah Brackley (alternate) Paul McCorry (alternate) Chris Matthews (alternate)
Porirua City Council	Sam Bishop (Primary) Olivia Dovey (alternate) Leonie McPhail (alternate) Glen Quintal (alternate) Mike Mendonca (alternate)
Kāpiti Coast District Council	Roderick Hickling (Primary) Nienke Itjeshorst (alternate) Steve Cody (alternate) Paul Busing (alternate) Scott Dray (supplementary) Steve Millar (alternate) Richard Hopkins (alternate)
Hutt City Council	Barry Vryenhoek (Primary) Lester Piggott (alternate) Matthew Boggs (alternate) Craig Cottrill (alternate) Anthony Robinson (alternate) Jon Kingbury (alternate)
Upper Hutt City Council	Tim Harty (Primary) Geoff Swainson (alternate) Craig Cottrill (alternate) Liesel Jahnke (alternate) Steve Taylor (alternate) Debra Nicholas (alternate) Gunther Wild (alternate) Jessica Hare (supplementary)
Combined areas of the district councils in the Wairarapa	Simon Taylor (Primary) Jonathan Hooker (Primary) Ian Osland (alternative) Jonathan Hooker (alternate) Simon Taylor (alternate) Murray Johnston (alternate) Matt Vins (alternative) Solitaire Robertson (alternate) Paul Gardner (alternate)

Recovery Managers:

7. The following table lists the current statutory appointees and recommended changes the Group's Recovery Managers, and alternates.

Area to which appointed	Appointee name and designation
CDEM Group	Dan Neely (Group Recovery Manager) Luke Troy (alternate) Grant Fletcher (alternate) Scott Dray (alternate)
Wellington City Council	Paul Andrews (Primary)
Porirua City Council	Olivia Dovey (Primary)
Kāpiti Coast District Council	Kris Pervan (Recovery Manager) Nicole Davey (alternate) Brigid Jenkins (alternate) Gina Anderson-Lister (alternate)
Hutt City Council	Andrea Bradshaw (Recovery Manager) Alison Geddes (alternate) Jarred Griffiths (alternate)
Upper Hutt City Council	Liezel Jahnke (Recovery Manager) Geoff Swainson (alternate)
Combined areas of the district councils in the Wairarapa	Johannes Ferreira (Carterton) Nigel Carter (South Wairarapa) Ben Jessep (Masterton)

Non-statutory appointments:

8. The following table lists current appointments for other non-statutory roles.

Area to which appointed	Appointee name and designation
CDEM Group	Richard Mowll (Lifelines Utility Co-ordination Manager) Julie Sherston (Group Welfare Manager) Franzisca Doser (Group Welfare Manager)

Ngā hua ahumoni**Financial implications**

9. There are no financial implications arising from the matters for decision. Any associated costs are covered by the respective councils according to their individual agreements.

Ngā Take e hāngai ana te iwi Māori
Implications for Māori

10. There are no implications for Māori.

Ngā tikanga whakatau
Decision-making process

11. The matters requiring decision in this report were considered by officers against the decision-making requirements of the CDEM Act 2002 (see paragraphs 2 to 4) and of Part 6 of the Local Government Act 2002.

Te hiranga
Significance

12. Officers considered the significance (as defined by Part 6 of the Local Government Act 2002) of these matters, taking into account Greater Wellington Regional Council's *Significance and Engagement Policy* and Greater Wellington's *Decision-making Guidelines*. Officers recommend that the matters are of low significance, given their administrative nature.

Te whakatūtakitaki
Engagement

13. Due to the low significance of these decisions, no engagement on these matters was undertaken.

Ngā tūāoma e whai ake nei
Next steps

14. No further external communication is required.

Ngā kaiwaitohu
Signatories

Writer	Jessica Hare – Kaiwhakahaere Matua Manager, Business and Development, WREMO
Approver	Dan Neely – Kaiwhakahaere ā Rohe Acting Regional Manager, Wellington CDEM Group

He whakarāpopoto i ngā huritaonga Summary of considerations
<i>Fit with Council's roles or with Committee's terms of reference</i> The CDEM Group makes these appointments and removals under sections 26 to 30 of the CDEM Act 2002 (see paragraphs 2 to 4).
<i>Contribution to Annual Plan / Long Term Plan / Other key strategies and policies</i> There are no known implications for Council's strategies, policies or plans.
<i>Internal consultation</i> All local authority chief executives were engaged and support the proposed appointees.
<i>Risks and impacts - legal / health and safety etc.</i> While there is no significant legal or health and safety risk, it is important that all Controllers, Recovery Managers and Group Welfare appointments are appropriately contracted to the council for which they hold the appointment. Each council is responsible for managing their own appointments and advises the CDEM Group of any changes to statutory appointments.