

Review of the Charter A proposal for discussion

	Action	Responsibility
	SECTION ONE	
	Collective programme	
1.1	Ara Tahi	
	<p>The Ara Tahi forum will continue with the objective of being a think tank for strategic high level policy. The forum will operate like a joint workshop between the members of the Policy and Finance Committee (ie all Councillors) and Iwi representatives. The inclusion of new members for example, Hapu that are not represented by the current Iwi authorities will be addressed as and when they arise.</p> <p>Ara Tahi will be able to reach conclusions by consensus, but will not be able to make recommendations. Council staff and Tangata whenua will undertake any follow-up actions. Council staff will undertake any formal reporting back to the Council.</p> <p>Ara Tahi will not be open to the public.</p> <p>It will meet several times each year to discuss the following matters:</p> <ol style="list-style-type: none"> 1. Long Term Financial Strategy/Annual Plan. 2. A plan outlining priorities for the new year and to address general concerns and issues. 3. A report back on the previous year's work (at the same time a plan for the new year is developed). 4. Policy projects (the project for this year would be to rewrite the Charter - see following point 1.2. The year 00/01 would be the creation of a policy including a checklist providing a Treaty of Waitangi analysis framework. The purpose of this would be to ensure that the report template currently used by staff includes a Treaty of Waitangi section. This would require report writers to consider Treaty implications in all reports). 	<p>Primary</p> <ul style="list-style-type: none"> ▪ Corporate services <p>Secondary</p> <ul style="list-style-type: none"> ▪ Policy advisor (Iwi) ▪ Policy advisor (Iwi 2) ▪ Other Council staff
1.2	Rewriting the Charter of Understanding	
	This entire proposal will require the rewriting of the	

	<p>current Charter. The new document will need to reflect the Inter-iwi and individual Tangata whenua relationships. Several key areas to include are:</p> <ol style="list-style-type: none"> 1. The acknowledgement of the different roles, responsibilities and accountability mechanisms of the Council and Tangata whenua. 2. The acknowledgement of the fundamental difference between the Council and Tangata whenua regarding the interpretation of the Treaty and the obligations that flow from that. 3. An acknowledgement that the Council will maintain an Inter-Iwi forum while developing and strengthening its relationship with individual Tangata whenua groups. 4. The addition of Hapu who are not represented by the current Iwi authorities will also be addressed should the need arise. 5. The expansion of the scope of the Charter to cover the following areas of Council business: <ul style="list-style-type: none"> ▪ Environmental Management ▪ Land Management ▪ Flood Protection ▪ Regional Parks ▪ Regional Transport Outcomes ▪ Regional Water Supply Outcomes 	
	<p>A draft Charter will be prepared by the Council. Tangata whenua will be resourced to comment and collective discussion will take place in the Ara Tahī forum.</p>	<p>Primary</p> <ul style="list-style-type: none"> ▪ Policy advisor (Iwi) ▪ Policy advisor (Iwi 2)
<p>1.3</p>	<p>Technical workshops</p>	
	<p>A number of technical workshops are held annually. These workshops will involve Council staff and Tangata whenua representatives.</p> <p>The purpose of each of the workshops is to share information on a current issue at hand and come to a common solution or understanding.</p> <p>Ara Tahī will determine the priorities of the topics to be covered. These could include:</p> <ol style="list-style-type: none"> 1. Section 33 transfer of powers 2. Creating resource consent conditions that protect 	

	<p>Maori interests</p> <ol style="list-style-type: none"> 3. Best practice in consultation in all areas of Council work 4. The use of Maori hearing commissioners 5. Current monitoring arrangements and opportunities for Tangata whenua input (including consent monitoring, state of the environment monitoring, and monitoring the effectiveness of the RPS and regional plans). 6. The handling of sensitive information 7. Governance models, a follow on from the presentation made by Whatarangi Winiata regarding the Raukawa model. What other models are available. Discussion of co-management. 	
	Council/Tangata Whenua interface – Formal Council events	
	Tangata whenua will be invited to attend formal Council events as and when they arise. One example is the swearing in of new Councillors.	<ul style="list-style-type: none"> ▪ Council Secretary
	SECTION TWO	
2.1	Individual relationships	
	<p>Each year Council staff will meet individually with each Tangata whenua group to prepare a work plan of activities for the following financial year. The work plan will include performance indicators and a budget, and will incorporate consideration of existing arrangements such as the contracts for non-notified resource consents.</p> <p>Council staff will incorporate the work plans in their Draft Annual Plans and budgets for consideration by the Council.</p> <p>Any financial resources allocated through the Annual Plan process to Tangata whenua will be managed by way of a contract with the Council and will be linked to the performance indicators identified.</p>	<ul style="list-style-type: none"> ▪ Managers ▪ Council staff
	SECTION THREE	
	Awareness raising within Council	
3.1	Consultation	
	The Council will strengthen its current practice of consultation. The Council will seek to set an exemplary standard in its practice of consultation.	<p>Primary</p> <ul style="list-style-type: none"> ▪ Policy Advisor (Iwi)

	<p>Consultation includes consultation that is planned and made known to all parties throughout the year (for example, the Annual Plan), as well as consultation that occasionally arises during the year (for example, on resource consents).</p> <p>Consultation will be improved by updating and/or creating the consultation material within the Council. This will be done with tangata whenua. The final package will be used as a component of the ongoing training for staff.</p> <p>Consultation is a potential matter for discussion at a technical workshop as suggested in section 1.3.</p>	<ul style="list-style-type: none"> ▪ Policy Advisor (Iwi 2)
3.2	Training for Councillors	
	Councillors will receive training in Tangata whenua issues as part of their induction and ongoing education.	<ul style="list-style-type: none"> ▪ Council Secretary
3.3	Training for Staff	
	A training programme will be developed for staff. Areas to be covered will include Marae tikanga, te reo, the Treaty of Waitangi, the current settlement process, Maori terms within legislation, consultation procedures and other areas that are highlighted.	<ul style="list-style-type: none"> ▪ Policy Advisor (Iwi) ▪ Policy Advisor (Iwi 2)
	The induction tour undertaken by new staff will incorporate information about Tangata whenua and their issues.	<ul style="list-style-type: none"> ▪ Employment Services
	Job descriptions will be reviewed in order that, where appropriate, they incorporate competency in tikanga Maori.	<ul style="list-style-type: none"> ▪ Managers ▪ Employment Services
	Support will be provided on request for Maori staff engaged in Maori policy advice in the form of a mentor/supervisor.	<ul style="list-style-type: none"> ▪ Managers
3.4	Council/Tangata Whenua interface – Annual walk over the rohe	
	Tangata whenua, Councillors from the constituency, and staff will conduct an annual walk over of the rohe of each the Tangata whenua or significant parts of it. The	<ul style="list-style-type: none"> ▪ Councillors ▪ Staff

	purpose is to highlight the issues and work that is being undertaken.	
	Appointment of a new staff member	
	<p>This current proposal will create an increased workload for the Council. In order to address this a new position will be created. This position will be fulltime. The appointee will work with the current iwi liaison officer assisting in the implementation of the Charter review.</p> <p>The specific focus of this position will be developing and facilitating staff education.</p>	<p>Primary</p> <ul style="list-style-type: none"> ▪ Policy Advisor (Iwi 2)
3.5	Secondment/exchanges	
	<p>Within departments of the Council secondment positions will be created and offered to Iwi representatives. Similarly, the opportunity for Council to work within Iwi authority structures will be discussed with Tangata whenua.</p> <p>These secondment positions will be trialed. A pilot project is currently being implemented in the Resource Policy department. This initiative will provide information about the practicality of the secondments.</p>	<ul style="list-style-type: none"> ▪ Managers
3.6	Appointment of Maori commissioners to resource consent and regional plans hearings	
	<p>The Council will continue to use Maori commissioners on resource management hearing committees where this is appropriate.</p>	<ul style="list-style-type: none"> ▪ Consents Management ▪ Planning and Resources ▪ Resource Policy
3.7	Structure	
	<p>The two liaison positions along with their managers will meet regularly to review the work and make sure that all areas are being implemented.</p>	<ul style="list-style-type: none"> ▪ Policy advisor (Iwi) ▪ Policy advisor (Iwi 2) ▪ Managers of both